

## **ANTI-BRIBERY AND ANTI-CORRUPTION (ABAC) POLICY STATEMENT**

Robi Axiata Limited (hereinafter to be read as “Robi”), a member of Axiata Group Berhad, takes pride in being one of the largest mobile network operators in Bangladesh, serving more than 49 million subscribers. We are committed to being a trailblazer in telecommunications and digital services through our innovative and new solutions.

Robi recognises and strongly believes that its stakeholders are fundamental to the successful pursuit of its business goals. Robi strongly upholds its beliefs and core values of Uncompromising Integrity and Exceptional Performance. It is committed to zero tolerance of any forms of bribery and corruption in the course of its business. Robi’s belief is that no one business opportunity or relationship is valued more than the brand and reputation of Robi and Axiata Group.

Robi strictly prohibits the receipt and the giving of bribes or participation in any acts or situations that may lead to or be perceived as bribes. The stakeholders are also required to adhere to Robi’s ABAC Governance Instruments (Framework, Policies and Procedures, Code of Conduct) which will be governed by Robi’s dedicated Risk & Compliance division.

All stakeholders, including Robi’s Directors, employees and business associates that Robi has business relationships or obligations with, play an important role in Robi’s commitment to conducting its business fairly, impartially and in full compliance with all applicable laws and regulations in Bangladesh.

To keep abreast of the developments, Robi reserves the right to update the policies and any other Governance Instruments. It will take necessary action consistent with the Robi’s Governance Instruments against persons that do not comply with it, including but not limited to terminating all work or business relationships.

Robi communicates in an open, transparent and honest manner without fear of repercussion or retaliation by adopting Axiata Group wide whistle-blowing channel called “Speak Up Channel”. Retaliation and discrimination against anyone who reports, in good faith, incidents of non-compliance or violation(s) of Robi’s policies will not be tolerated. Please refer to the Whistleblowing/Speaking Up policy & procedures and Speak Up channel to report any concerns about any non-compliance and unethical practices.