



Date: December 29, 2024  
Ref: ROBI/CoSec/2024-12-01

The Chairman  
Bangladesh Securities and Exchange Commission  
Securities Commission Bhaban  
Plot # E-6/C, Agargaon  
Sher-E-Bangla Nagar, Dhaka-1207

**Subject:** Disclosure of Material information regarding Changes in Leadership and Board of Directors

Dear Sirs,

Greetings from Robi Axiata PLC ("Robi").

In compliance with applicable regulations, we wish to inform you of the following material information approved by the Board of Directors of Robi in today's board meeting:

- 1. Appointment of Acting CEO:**
  - The Board has appointed **Mr. M. Riyaz Rasheed**, the current Chief Financial Officer (CFO) of Robi, as the **Acting CEO**, effective **1 February 2025**.
  - This decision follows **Mr. Rajeev Sethi's** transition to a new role within the **Axiata Group**.
  - **Mr. M. Riyaz Rasheed's** extensive knowledge of the company's operations and financial position makes him well-suited for the interim leadership role. His appointment is expected to ensure continuity and minimal disruption to the company's ongoing projects and strategic initiatives until a permanent CEO/Managing Director is appointed by the Board. Mr. Rasheed will serve in his new role as the Acting CEO in addition to his current role as CFO.
- 2. Retirement of Dr. Hans Wijayasuriya:**
  - **Dr. Hans Wijayasuriya**, will retire from the Board of Directors, effective **31 December 2024**.
- 3. Appointment of Mr. Thayaparan S. Sangarapillai and Changes to Chairperson:**
  - The Board has approved the appointment of **Mr. Thayaparan S. Sangarapillai** as a Director of the company.
  - Following **Mr. Thayaparan S. Sangarapillai's** appointment, he will assume the position of **Chairperson of the Board**, replacing **Mr. Vivek Sood**.
  - **Mr. Vivek Sood** will continue to serve as a Director on the Board.

Following the changes in the board, the board has also reconstituted the committees of Robi. These changes demonstrate the company's commitment to maintaining robust leadership and effective governance to support its strategic goals.

You are requested to kindly take note of the changes as mentioned above.

Yours sincerely,  
ROBI AXIATA PLC.

  
Mohammed Shahedul Alam  
Company Secretary

Copy to:

1. The Managing Director, Dhaka Stock Exchange PLC.
2. The Managing Director, Chittagong Stock Exchange PLC.

**Robi Axiata PLC.**

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an **axiata** company